

COMPONENT: U.S. Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1780				1780
B. Filed during the quarter	210				210
C. Pending, at any time, during the quarter	1990				1990
II. Number of Filers	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1663				1663
B. Who filed a complaint during this quarter	210				210
C. Who had a complaint pending at any time during this quarter	1873				1873
D. Who filed two or more complaints during this quarter	1				1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	85				85
a. American Indian/Alaskan Native:	1				1
b. American Asian/Pacific Islander:	4				4
c. Black:	58				58
d. White:	22				22

2. Color:	32				32
3. Sex:	93				93
a. Male:	33				33
b. Female:	60				60
4. Age:	61				61
5. Religion:	8				8
6. Reprisal:	104				104
7. National Origin:	18				18
a. Hispanic:	10				10
b. Other:	8				8
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	54				54
10. Non-EEO Basis	8				8
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	11				11
2. Assignment of Duties	16				16
3. Awards:	2				2
4. Conversion to Full Time:	0				0
5. Disciplinary Action	13				13
a. Demotion	2				2
b. Reprimand	1				1
c. Suspension	6				6
d. Removal	0				0
e. Other:	4				4

6. Duty Hours	5				5
7. Evaluation/Appraisal	20				20
8. Examination/Test:	0				0
9. Harassment:	69				69
a. Non-sexual:	57				57
b. Sexual	12				12
10. Medical Examination:	8				8
11. Pay Including Overtime:	7				7
12. Promotion/Non-Selection	39				39
13. Reassignment:	8				8
a. Denied:	3				3
b. Directed:	5				5
14. Reasonable Accommodation:	14				14
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	19				19
18. Terms & Conditions of Employment:	16				16
19. Time & Attendance:	11				11
20. Training:	5				5
21. Other:	10				10
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
A. Average number of days for Investigation:	166.2				166.2
B. Average number of days for Final Agency Decision:	324.9				324.9

C. Average number of days for Final Agency Action	547.39				547.39
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	12				12
E. Average number of days complaints were pending at the time of dismissal	93.3				93.3
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2016 # / %	2nd Quarter FY 2016 # / %	3rd Quarter FY 2016 # / %	4th Quarter FY 2016 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3				3
B. Decisions finding discrimination without a hearing:	1				1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0

4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	1				1
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0

9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: (HWE)	1				1
E. Decisions involving discrimination after a hearing:	2				2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0

c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	1				1
a. Male:	0				0
b. Female:	1				1
4. Age:	1				1
5. Religion:	0				0
6. Reprisal:	2				2
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	1				1
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0

d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	1				1
a. Denied:	0				0
b. Directed:	1				1
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: Hostile Work Environment	0				0
VI. Status of all pending complaints	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
A. Number of complaints pending investigation:	330				330

B. Number of complaints pending hearing:	497				497
C. Number of complaints pending final agency action:	224				224
D. Number of complaints pending decision on appeal:	241				241
VII. Complaints not timely investigated	1st Quarter FY 2016	2nd Quarter FY 2016	3rd Quarter FY 2016	4th Quarter FY 2016	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	74				74